



The Board of Directors at Community Services for Children is committed to fostering an environment embracing diversity, equity, and inclusion throughout the Board.

The commitment of the Board begins with defining diversity, equity, and inclusion.

- Diversity is a reality created by individuals and groups from a broad spectrum of biological, cultural, and philosophical distinctions that render each of us unique.
- Equity is the fair treatment, access, opportunity, respect and advancement for all people.
- Inclusion is involvement and empowerment, where the inherent worth and dignity of all people are recognized.

The Board leads with attitudes and actions exemplifying our commitment to diversity, equity, and inclusion. We strive to recognize and exceed the values of diversity, equity, and inclusion in every individual beyond those standards established by law. We advocate for diversity, equity, and inclusion embedded in our mission and vision for the benefit of the community we serve. Furthermore, we support the organizational leadership as it, too, promotes diversity, equity, and inclusion.

To give effect to this statement, the Board is dedicated to informed representation that fully supports diversity, equity, and inclusion. We endeavor to identify and rectify systemic inequities that affect our work as a Board. We embrace educational opportunities for greater awareness of diversity, equity, and inclusion. We pledge our commitment to promote diversity, equity, and inclusion in the performance of our duties and responsibilities to Community Services for Children.