



Where early education works!®



REPORT TO THE COMMUNITY

JULY 2013 - JUNE 2014

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A BRIEF HISTORY

Community Services for Children, Inc. was established in 1981 by Patricia W. Levin as the grantee for Head Start of the Lehigh Valley. Since then, CSC has added Early Head Start, PreK Counts, Child Care Information Services of Lehigh County (subsidy program), Northeast Regional Key/Keystone STARS, Early Education Academy (formerly "The Training Institute"), lehighvalleycamps.com (a web-based camp directory), PreK Scholarship Organization, Educational Innovation Organization and just this year, Newton School. CSC affects the lives of an estimated 40,000 children a year in 18 counties of Pennsylvania.



Why start STEM (Science, Technology, Engineering, and Math) Education early?

Anyone who has ever raised a child knows how inquisitive young children can be. They are natural scientists – digging for worms in your garden or catching butterflies to see all those colors. They are engineers – building block towers and knocking them down. They are learning to count using real objects and they love to play games on your iPhone.

But there's a problem here – not many children continue to study these subjects – collectively known as STEM – as they progress through school. The result is that even as our world becomes more technology oriented, there are fewer American children who are prepared to enter the job market in the STEM positions. But our businesses need more, not fewer, engineers and scientists, computer experts and designers to operate their industries. So we have a skills gap that is hurting our economy.

Fortunately there is something we can do about this – Start teaching STEM concepts in preschool and continue to focus on these areas as children progress through their education.

Why start STEM early? In a 2007 study conducted by UC Irvine, research showed that, in a comparison of math, literacy and social/emotional skills at kindergarten entry, early math skills were the most powerful predictors of later learning.

Most research also shows that "inquiry and exploration" are the foundations for later, more advanced math and science learning. We know that a child's brain growth is most rapid between the ages of 0-5, with a critical window of opportunity between birth and age three. Certainly, many opportunities for early exploration of the environment, problem solving, questioning and experimentation happen in the earliest years. Research also shows that the brain is particularly receptive to learning math (shapes, stacking, sorting, counting) and logic (estimates, comparisons, sequences) between the ages of 1-4.

Consequently the best time to support development of Science, Math, Engineering and Technology is in the preschool or first years of life, with a continuum of developmentally appropriate challenging opportunities into the school years.

CSC has been using a STEM infused curriculum in our Head Start classrooms for a number of years and our results have been terrific. So we have formed our own STEM preschool called The Newton School, which focuses on STEM concepts and experiential learning. This is the first year for The Newton School and we hope to expand to include more children.

Additionally, we recognize that many preschool and child care teachers were never taught how to teach STEM subjects to young children. So we have started the Newton Preschool Teacher Training program. Pre-K and child care teachers and directors learn how to infuse STEM into their curricula through 22 hours of training and additional mentoring. Our first class is up and running and we expect to continue this program into the future.

Public education also needs to adapt to receive young kindergarteners who are starting school with a great interest in STEM subjects. Our economy needs to start producing employees who are furthering their education in STEM areas to be better prepared for the work force of the future. And CSC is leading the charge!

Jane Ervin
CEO & President



Our Goals 2013 – 2015

1. Broaden the reach of services.
2. Diversify revenues with new services that provide additional strong sustainable income.
3. Attract and retain high quality staff.
4. Lead the community to support and recognize the importance of early care and education for all children and the importance of strong families.



Our Mission

To prepare children and their families to succeed in learning and in life.

“Where Early Education Works!”

We believe that all children deserve a chance to succeed in school, which begins in early childhood within a nurturing family.

Vision

CSC exemplifies excellence in early learning providing inspiration and leadership that engages our community to put children first.

Programs and Services

Child Care Information Services of Lehigh County

Early Education Academy

Educational Innovation Organization

Head Start/Early Head Start of the Lehigh Valley

Lehigh Valley Camps Directory
(www.lehighvalleycamps.com)

Newton School

Northeast Regional Key/Keystone STARS

PreK Counts Preschool

PreK Scholarship Organization

As of October 2014

Jane R. Ervin — CEO/President

Officers

Barbara Fraust Chair <i>Carol C. Dorey Real Estate</i>	Ray Federici Vice Chair <i>Alvin H. Butz, Inc.</i>	Julianna Timmcke Secretary <i>Community Child Advocate</i>	Andrea Brady, CPA Treasurer <i>Concannon, Miller & Co., P.C.</i>
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Members

Gerald R. Beaver
(Retired) St. Luke's Hospital and Health Network

Donald M. Bernhard
Downtown Allentown Community Development Initiative

Elizabeth T. Bugaighis, PhD
Northampton Community College

Iris M. Cintrón
(Retired) Bethlehem Area School District

Mary S. Colon
Bethlehem Area School District

John Diamant
Diamant Consulting

Edward Donley, Member Emeritus
(Retired) Air Products, Inc.

Glenn Guanowsky, Esq
Lehigh Valley Health Network

Elsbeth G. Haymon
Allentown Art Museum

Michana L. Johnson
Air Products, Inc.

Kathryn E. Leber
(Retired) Parkland Area School District

Jarret R. Patton, MD
Lehigh Valley Health Network

Michelle Powers
Crayola

David Rabaut, PhD
(Retired) United Way of the Greater Lehigh Valley

Diane Scott, EdD
(Retired) Allentown School District

Frank T. Smith
NAI Summit Realty Company

Elizabeth Gonzales
Head Start/EHS Policy Council Representative



Head Start is the National provider of developmental and educational services to pregnant women, infants, toddlers and preschooler and their families who live in poverty. Head Start/Early Head Start has served over 40 million children, demonstrating that children who receive HS/EHS services are more likely to graduate from high school, less likely to engage in high risk behavior, more likely to attend college, and have improved health status as adults.

Head Start and Early Head Start, serving two generations, support the mental, social, and emotional competence of children from birth to age five. In addition to education, HS/EHS provides children and their families with health, nutrition, social education. Programs are responsive to each child and family's ethnic, cultural and linguistic heritage, and focuses on whole child development in the context of the family and community. Head Start/Early Head Start provides early education within a comprehensive service framework that is committed to the engagement of families in the development of their children. HS/EHS recognizes parents as the child's first and most important teacher and as leaders in program governance.

SafeStart is our Early Head Start center based program, which CSC began in 2003 to mitigate the symptoms of prenatal exposure to drugs/alcohol. SafeStart is the region's only therapeutic classroom program for abused infants and toddlers. The SafeStart children are referred to the program by the Children & Youth offices in Lehigh and Northampton Counties.

The purpose of Head Start/Early Head Start is to promote the school readiness of low-income children by enhancing their cognitive, social and emotional development.

Head Start/Early Head Start Goals

- Healthy births, Healthy children
- Ready to learn, ready for school
- Successful families
- Strong communities

School Readiness Goals

Goal 1: All children in partnership with their parents will be ready for school, through a learning environment that supports social competence, optimal development and proficiency for success in school and in life.

- 90% of all preschool children are proficient in each domain.
- All EHS children will make continuous developmental progress, achieving 90% of developmental milestones in each domain by 3 years of age.

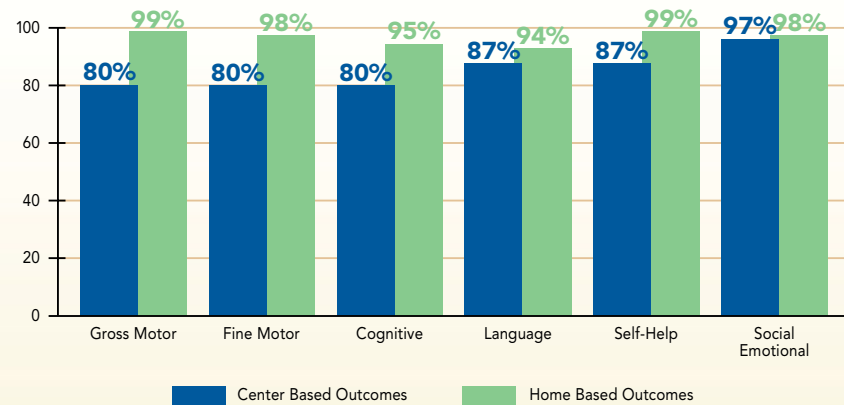
Goal 2: All children and their families will actively participate in preventive and prescribed health care.

	Head Start	Early Head Start
Physicals	98%	100%
Immunizations	97%	100%
Dentals	95%	100%
Treatment	100%	100%

2013/14 Outcomes

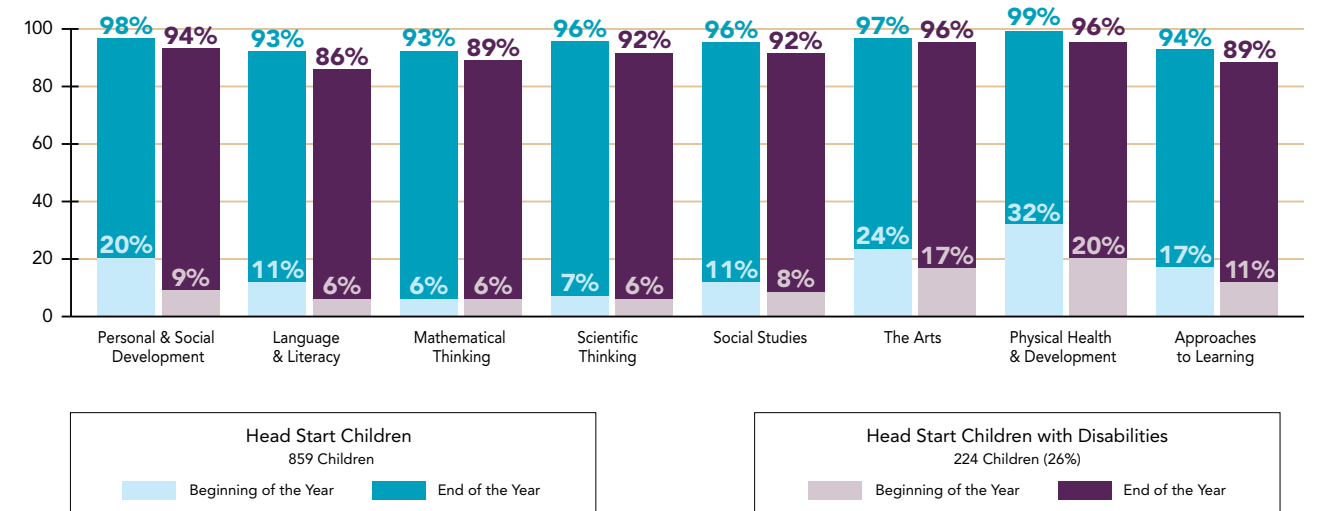


Early Head Start - Center Based and Home Based Outcomes End Year Progress Report Achievement of Developmental Milestones at Age 3
2013-2014



Head Start Child Learning Domain Outcomes End of Year

Percent of Children Demonstrating Proficiency 2013-2014

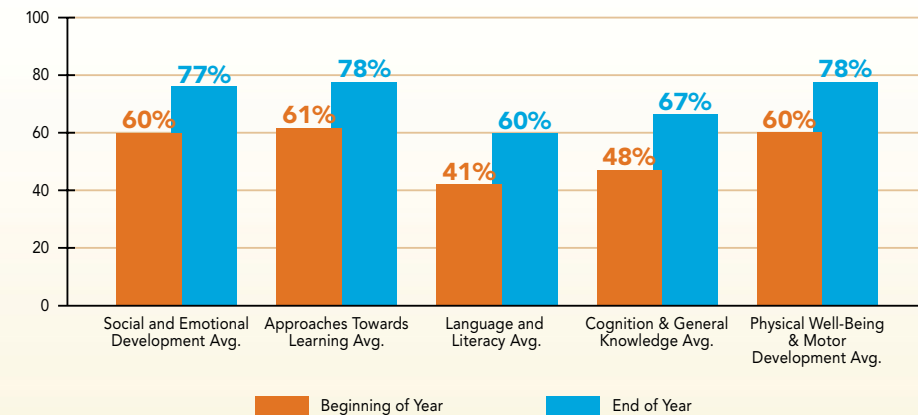


Head Start/Early Head Start Enrollment – 1,240

Head Start/Early Head Start combined are only serving 18% of eligible children birth to five who live in Lehigh and Northampton Counties.

Early Head Start Infant/Toddler Developmental Progress 2013-2014

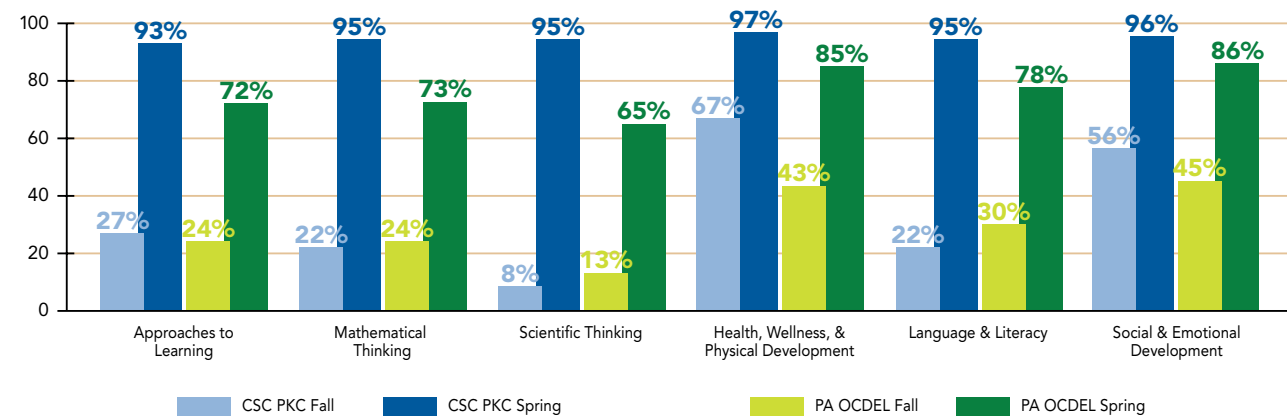
% of Skills Mastered by all Enrolled Children/All Age Groups (105 children)



CSC Pre-K Counts Outperforms State

Pre-K Counts/Head Start compared to average State Early Learning Outcomes

2013-2014



Service Area

- Lehigh and Northampton Counties with concentrations in Allentown, Bethlehem and Easton.
- Head Start Preschool has 45 classrooms for 52 class sessions
- Early Head Start center based program serves 39 children in five therapeutic classrooms
- Early Head Start home based program serves families in Allentown, Bethlehem and Easton with some suburban services to Emmaus, Catasquau, Salisbury, and Bangor.

*Our Head Start/
Early Head Start families are
at or below the Federal Poverty level.
The average income of the families
we serve is \$13,000.*

School District Collaboration Programming:

Salisbury Township, Easton, Northern Lehigh, Northampton, Bangor and East Penn School Districts.

Other Contributing Collaborators:

Lehigh and Northampton County Offices of Children and Youth, PA Pre-K Counts, Lehigh County and Northampton County Intermediate Units, United Way of the Greater Lehigh Valley, PA EITC Scholarships.

Community Partners:

Lehigh Valley Hospital and Health Network (pediatrics, OB/GYN, Dental departments), St. Luke's Hospital, Allentown Housing Authority, Education 2020, LV Early Learning Investment Coalition, Computer Aide, Promise Neighborhoods of the Lehigh Valley, PPL, PNC Bank.

Special Initiatives:

STEM Demonstration Classroom, Literacy Technology Preschool Lab, Obesity Prevention Programs Birth to five including "I am Moving I am Learning" and "Little Voices for Healthy Choices", Natural Learning and Arts Integration, University Research Grants – Lehigh University, Penn State University, Temple University, Vanderbilt University, York College, DeSales University.

Special Qualifications:

The Head Start and Early Head Start program is accredited by the Middle States Association. In addition, all eligible Head Start/ Early Head Start education sites are accredited by the National Association for Education of Young children. Early Head Start Home Visitation option has been designated as an Evidence Based Program by DHHS and the State of PA, OCDEL.

Family Well-Being

"Families are safe, healthy and have increased financial security."

- Safety and Stability
 - 91% of families completed home safety plans
 - 16% of homeless families obtained housing
 - 82% of children remained in the program all year

Family Connections

"Families form connections that are supportive or educational and enhance overall well-being."

- 95% of families received one or more education or service with the majority in emergency crisis/housing assistance and mental health/counseling services

Family as Educator

"Families observe, guide, promote and participate in the everyday learning of their children at home and in school."

- Read to child 4 or more times per week – 99%
- Participation in Read-A-Book program – 83%
- Average Daily Attendance – 89%
- Participation in 2 Parent-Teacher Conferences/Home Visits – 99%

Family Leadership

"Families participate in leadership development, decision making, program policy development or in state/community organizing activities to impact children's development and learning."

- Average monthly attendance of Policy Council – 55%
- Families attending at least 1 Parent Committee meeting – 54%

Program Governance exists in Head Start/ Early Head Start to support the delivery of quality services to children and families and to support the meaningful role of parents in shared decision making.

Policy Council, which is made up of elected CSC parents/caregivers, shares governing power for the Head Start/Early Head Start program with CSC's Board of Directors.

Some of the functions that Policy Council Members participate in:

- Monitoring program services and outcomes
- Plan and design all program approaches, scheduling and staffing
- Review and approve agency applications and funding sources
- Advocacy



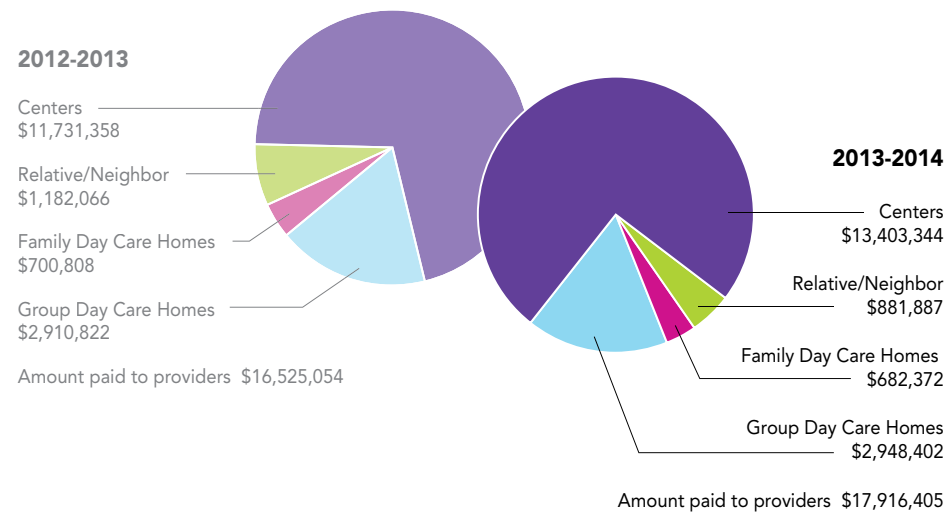
(CCIS)

Child Care Information Services of Lehigh County (CCIS) provides child care subsidies to low-income families who are working or going to school. CCIS also offers childcare referral services for consumers and assistance in choosing childcare.

Basic CCIS Statistics

	2012/2013	2013/2014
Number of resource & referral calls	1503	1086
Monthly average number of children on waiting list	384	124
Average number of providers paid	423	434
Number of children enrolled in subsidized childcare	3870	4060
Number of unduplicated children	9147	9209

Subsidy Paid to Providers



- 73% of the children receiving subsidy who are in regulated care are in a STARS program.
- Only 11% of the subsidy children are now cared for by Relatives/Neighbors (was 19% in 2010-2011). There has been a steady decline in the past 4 years in the use of unregulated (Relative/Neighbor) providers since parents are better educated regarding the importance of quality child care and the daily dollar amount of this type of care being reduced.



Visit the CCIS redesigned section of the CSC website. The improvements and upgrades have made it easy for parents and providers to navigate! www.cscinc.org/ccis



Newton School is a unique early childhood education program with STEM as a way of learning focus for preschoolers that has opened with the start of the 2014-2015 program year in Allentown.

While currently located on the Donley Children's Campus in east Allentown, CSC is currently looking for new space in Allentown with the expectation that in future years, the Newton School will expand to centers around the Lehigh Valley.

With generous donations from corporations participating in the EITC program (CSC is a Pre-K Scholarship Organization as designated by the state Department of Economic Development), CSC launched what we believe is Pennsylvania's first STEM-focused pre-kindergarten. Called **The Newton School**, children engage in hands-on experiences to uncover and develop ideas in STEM; learn to hypothesize, experiment, measure, graph results; and otherwise experience the thrill of discovery.

The STEM-approach to learning uses hands-on experiences to help children discover ideas in science, math, and engineering. Teachers use open-ended questions to support children's learning.

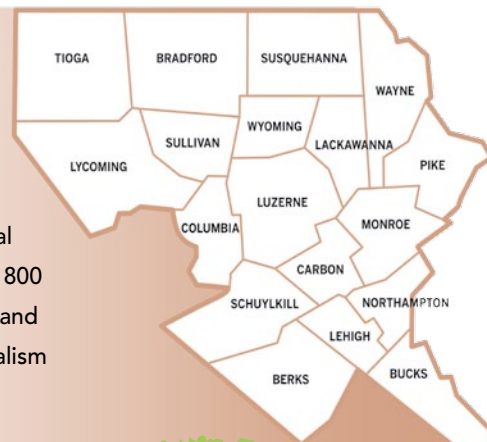


Newton School

Igniting Young Minds



The goal of the Key is to help child care providers improve the quality of early childhood education throughout its 18-county region by providing management services, grants and awards, and professional development and technical assistance with a STAR rating system. Over 800 child care providers participate in the STARS program. The Key assists and recognizes programs for meeting standards of practice and professionalism set by Pennsylvania. The highest level is a STAR 4 facility.



2014 PA One Book, Every Young Child

This year PA One Book, Every Young Child featured *Stripes of All Types* by Susan Stockdale.

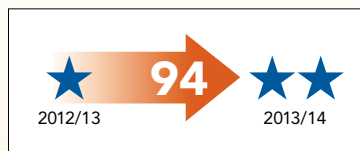
- The Northeast Regional Key sent readers into approximately 42 child care programs in the month of April to read *Stripes of All Types* to the children.
- Our readers consisted of volunteers from Kiwanis Clubs, LEARN Partners, PA Key staff, Institutes of Higher Education, Librarians, CCIS Organizations, Chamber of Commerce, Early Learning Programs, Northeast Key staff, and various other Community Partners.

We were excited to have author Susan Stockdale record herself reading the book via webinar for us to post on the CSC website. Now child care providers and families can enjoy the author reading the book to their children. The Northeast Regional Key was also able to offer special Professional Development opportunities for Practitioners around the PA One Book. At these events, teachers were given several curriculum activities to integrate into their educational plans with their children around the PA One Book. Each teacher in attendance walked away with a bag full of resources to take back to her classroom. We had a very exciting and successful year with the PA One Book and are looking forward to more great opportunities in the coming year.

View Susan Stockdale reading *Stripes of All Types* online: www.cscinc.org/northeast-regional-key/pa-one-book

STAR Movement

During 2013-2014 the Northeast Regional Key was able to move 94 STAR 1 programs to a STAR 2. There are a number of supports available to assist programs to move from a STAR 1 to a STAR 2. For example, programs can work with their STARS Manager who guides them through the process to meet the STAR Standards. STAR 1 programs can also take advantage of the free Mentoring program which pairs the Directors of a STAR 1 site with a Director of a STAR 3 or 4 program to assist them in meeting the standards. Finally, the Northeast Regional Key has set up Learning Circles around the Region where STAR 1 directors come together with the assistance of a STARS Manager and work on specific areas needed to achieve the STAR Standards.



Keystone STARS

	2012	2013	2014
Programs in STARS	825	770	896
STAR 3 and 4	233	248	287
% of the regulated programs at STAR 3 and 4	15.5%	17.1%	17.8%
# of children in STAR sites in the NE Region	35,803	33,897	38,471
% of the regulated programs in STARS in NE Region vs. State	54.3% NE Region 51.8 Statewide	52.4% NE Region 46.6% Statewide	55.7% NE Region 47.4 Statewide

Rising STARS Mentoring Program

The Rising STARS Mentoring program is an initiative made possible through OCDEL funding which supports Keystone STAR Programs to move a level in STARS through the help of a Mentor. Mentors have worked in developing quality childcare programs and can show Mentees how to achieve quality. They can provide wisdom about workplaces issues and career challenges and help Mentees look at the STAR 2 standards from a Director perspective. This program began with recruitment efforts of STAR 1 Directors to participate as Mentees and STAR 3 and 4 Directors to participate as Mentors in October of 2013. The first orientation sessions for Mentors and Mentees were held in November and December. The first Mentor and Mentee matches were made in January of 2014 with 41 matches made across 15 counties. Technology has played a large part in management of the program across the Northeast Region by the Mentor Manager. Supports offered for the Mentors to fully develop their Mentoring skills involved Mentor support Webinars, the "Mentoring Minute" newsletter, access to the Mentor Library which has a multitude of resources to facilitate Mentor and Mentee development, and Technical Support from the Mentor Manager.

Program Outcomes

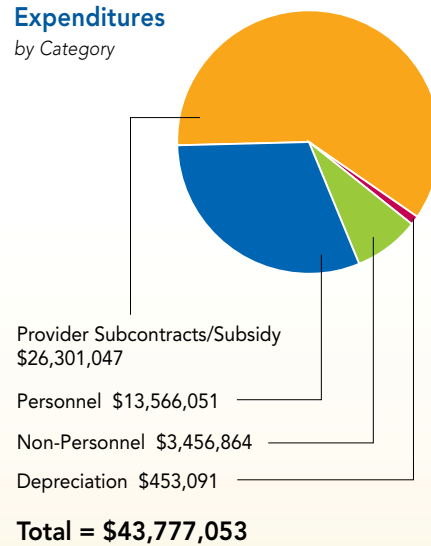
In the first 7 months of the Rising STARS Mentor Program 19 STAR 1 programs have moved to a STAR 2. These new STAR 2 programs have the potential to impact the quality of care for 1075 children across the Northeast Region. Currently there are 46 mentees continuing to work on becoming a STAR 2. There are 56 Mentors have been trained are available to assist new Mentees meet their goal of becoming a STAR 2.

Professional Development

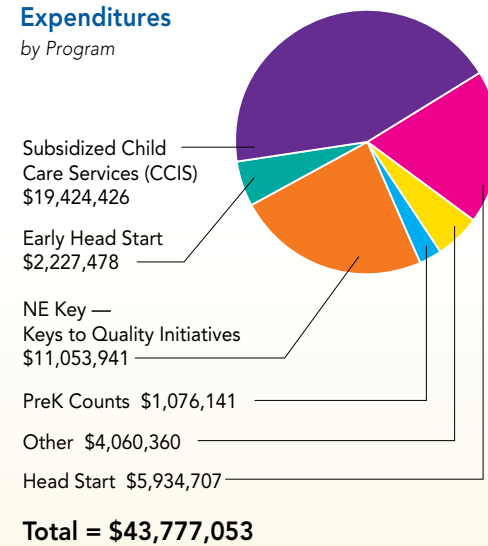
The Northeast Regional Key ran 8 Professional Development Conferences throughout the Region in 2013-2014. Conferences were held in Berks, Bucks, Lackawanna (2), Lehigh, Lycoming, Northampton, and Tioga Counties. The Northeast Regional Key also worked with national trainers Liz Joye and Leta Beam to develop and record webinars that have been posted to the CSC website. The use of webinars allows child care practitioners to participate in a professional development in their own facility or home at a time that is best for them.

REVENUE - FUNDING SOURCE	13-14 FISCAL YEAR	%	12-13 FISCAL YEAR	%
FEDERAL				
Dept. of Health & Human Services	8,160,361	18.7%	8,505,441	20.7%
STATE				
PA Dept. of Education	656,589	1.5%	1,721,011	4.2%
PA Office of Child Development & Early Learning	33,041,916	75.7%	29,233,495	71.1%
LOCAL				
Children & Youth	539,378	1.2%	533,153	1.3%
Other Local Funding	263,355	0.6%	221,778	0.5%
NON-GOVERNMENT				
Foundations	43,049	0.1%	158,710	0.4%
Contributions/Fund Raising	179,340	0.4%	251,321	0.6%
Other	758,275	1.7%	501,733	1.2%
Total	\$43,642,263	100%	\$41,126,642	100%

Expenditures
by Category



Expenditures
by Program



REVENUE - FUNDING SOURCE	13-14 REVISED ANNUAL BUDGET	13-14 ACTUAL EXPENSES	14-15 ANNUAL BUDGET
HEAD START/EARLY HEAD START EXPENDITURES			
Personnel	4,171,835	4,165,261	4,456,962
Fringe Benefits	1,919,094	1,911,881	2,209,235
Travel	236,824	236,374	235,052
Professional Fees	67,754	61,149	42,373
Equipment	50,135	50,135	—
Supplies	320,994	332,012	312,312
Other	229,377	244,523	237,594
Indirect Overhead	1,157,491	1,160,850	1,251,618
Total	8,153,504	8,162,185	8,745,146

NE KEY - KEYS TO QUALITY INITIATIVES

Personnel	1,358,148	1,373,524	1,476,866
Fringe Benefits	532,171	508,433	613,329
Subcontracts/Subsidy	8,303,128	8,299,011	7,728,920
Travel	116,832	112,256	119,990
Professional Fees	134,771	119,750	159,367
Supplies	185,993	181,133	52,645
Other	28,679	30,809	17,383
Indirect Overhead	439,434	429,025	430,939
Total	11,099,156	11,053,941	10,599,439

SUBSIDIZED CHILD CARE - LEHIGH COUNTY

Personnel	830,481	835,865	857,694
Fringe Benefits	376,328	370,943	426,832
Subcontracts/Subsidy	18,510,735	17,964,099	18,787,015
Travel	595	584	750
Equipment	—	—	—
Supplies	41,923	37,733	32,399
Other	800	—	1,500
Indirect Overhead	215,346	215,202	220,439
Total	19,976,208	19,424,426	20,326,629



	2012-2013 PY	Comments	2013-2014 PY	Comments
VOLUNTEERS (attend on weekly basis)				
HS Classroom	5	1 Individual is a consumer with VIA and attends with a job coach	5	1 Individual is a consumer with VIA and attends with a job coach
SafeStart	5		4	
SUMMER VOLUNTEERS				
Central Office	10	Worked within different departments	10	Worked within different departments
VIA	8	Adult and youth groups worked with different departments	0	
SPECIAL EVENTS				
Dr. Seuss	50	Employees from PNC and TeamCapital Bank, CSC Board Members, Local Police Officers, and Local TV personalities	60	Employees from PNC and TeamCapital Bank, CSC Board Members, Local Police Officers, and Local TV personalities
PNC – Great Week	0		5	PNC hosted a special Art through Yoga event with local artist Roey Ebert
GROUPS				
Northampton Cty. Med. Society Alliance	5	Members work with the Unitarian Classroom on a monthly basis	5	Members work with the Unitarian Classroom on a monthly basis
PNC Bank – Grow up Great	10	Mobile Planetarium and Adopt a center.	10	Two teams of PNC employees volunteer 100 hours in a 12 month period.
Swain School	40 (visited twice)	Middle school students participate in community service project	40 (visited twice)	Middle school students participate in community service project
Lehigh Valley IronPigs	0		5	Volunteered in the Christ Lutheran Classroom.
Lehigh Valley Phantoms	0		15	Teamed up with the Phantoms staff to participate in the Volunteer Center's Volunteer Challenge. Won first place for our "Family Get Out and Play Day" event.
Cedar Crest College	10	Freshman Orientation	0	
PNC Bank – Executive Reader	5	Top Executives read books to children	0	
TOTAL Volunteers	148		160	
TOTAL Volunteer Hours	1,472		1,572	

July 1, 2013 - June 30, 2014

SUPER STARS
\$100,000+

Air Products, Inc.
PPL Corporation

5 STAR CHAMPIONS
\$25,000 - 99,999

Anonymous
Donley Family Foundation
Julius & Katheryn Hommer Foundation
Malcom and Becky Briggs

4 STAR CHAMPIONS
\$1,000 - 24,999

Active Network, Inc.
Alvin H. Butz, Inc.
American Bank
Andesa Financial Management, Inc.

ATLANTIC-ACM
Brown & Brown - Alpha Benefits Group
Brown Family Charitable Fund
Brown-Daub, Inc.
Capital BlueCross
City Center Investment Corporation
Commonwealth of Pa
Computer Management & Marketing Associates, Inc.
Concannon, Miller & Co., P.C.
Crayola, LLC
DaVinci Science Center
Dr. and Mrs. Chuck Fraust
Dr. and Mrs. Steve & Barbara Diamond
Dr. Elizabeth Bugaighis

Dr. Jarret R. Patton, M.D.
Dr. John and Mrs. Paula Margraf
Embassy Bank for the Lehigh Valley
Follett Corporation
George & Judith Arangio Foundation Trust
Highmark Blue Shield INETU Inc.
Just Born, Inc.
Klunk & Millan Advertising
ksa&d, Inc.
Lehigh Valley Community Foundation
Lehigh Valley Health Network
Linden Foundation
M & T Bank
Merck Partnership For Giving
Mr. and Mrs. Anthony Salvaggio
Mr. and Mrs. Carlos Almeida
Mr. and Mrs. Charles Cohen
Mr. and Mrs. Christian F Martin
Mr. and Mrs. David Leber
Mr. and Mrs. Donald Bernhard
Mr. and Mrs. Donald Snyder
Mr. and Mrs. Eugene D. Ervin
Mr. and Mrs. Frank Smith
Mr. and Mrs. James Coker
Mr. and Mrs. James H. Miller
Mr. and Mrs. John Kemps
Mr. and Mrs. John R Diamant
Mr. and Mrs. L. Anderson Daub
Mr. and Mrs. L. Charles Marcon
Mr. and Mrs. Mark Gumz

Mr. and Mrs. Ray Federici
Mr. and Mrs. Robert Gadomski
Mr. and Mrs. Robert Vitale
Mr. and Mrs. Timothy Eutsler
Mr. and Mrs. Tom Daub
Mr. Leonard Abrams
Mr. Robert Bennett
Mr. Robert Seltzer, Jr
Mrs. Elsbeth Haymon
Mrs. Patricia Levin
Ms. Christine M. Beretsel
Ms. Joan Miller Moran
Ms. Julie Timmcke & Mr. Craig Kauffman
Ms. Michana Johnson
Ms. Michelle Powers
Ms. Nancy DeBellis
Ms. Sara George & Mr. Stephen C Flood
National Penn Bancshares, Inc.
Northampton County Medical Society Alliance
Philadelphia Insurance Companies
PNC Financial Services Group
PNC Foundation
Reverend Dr. Christine Nelson
Ruth P. Seruga T/U/W
Summit Management & Realty Company
Susquehanna Bank
Sylvia Perkin Perpetual Charitable Trust
The Born Family Charitable Trust
The Brown-Daub Foundation
Thomas F. Staley Foundation
Toy Industry Foundation
Two Rivers Health & Wellness Foundation
Walmart
Weis Marketss

3-STAR CHAMPIONS
\$500 - \$999

Achievement Matters
Adams Outdoor Advertising
AmeriGas
C.F. Martin & Company, Inc.
Deiter Brothers Fuel Company, Inc.
Dr. David R. Rabaut
Gross McGinley LLP
Information Supply Products
Moore Township Lioness Club
Mr. and Mrs. Donald Follett
Mr. and Mrs. Frederick Beste
Mr. and Mrs. Gerald Beaver
Mr. and Mrs. John Drescher
Mr. and Mrs. Robert Foster
Mr. and Mrs. Thomas DeFazio
Mr. and Mrs. Tim Edmiston
Mr. and Mrs. William Mack
Mr. Michel Lloyd
Mr. Percy H. Dougherty
Mrs. Andrea Brady
Mrs. Noel Adams
Ms. Desiree Lake
Ms. Ivy Harding
Ms. Rebecca Fenerty
Ms. Terri Slaughter
Reverend and Mrs. Keith Boroeh
Quakertown National Bank
Scheuermann Excavating, Inc.
The Frederick J. Jandl Foundation
The Lehr Foundation



Above: IronPig Baseball players and staff visit with a Head Start Classroom.

Below: LV Phantoms staff partner with CSC for a "Family Get Out and Play Day"



**2-STAR
CHAMPIONS**
 \$100 - \$499

Air Pro-Air Products
Retirees Association
Akanda Saku
Allentown School District
Anonymous
ASR Media LLC
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Above: Ashley Russo of ASR Media, was the emcee for the 2014 Donley Awards. Pictured with her are award winners Dr. John Van Brakle and Senator Pat Browne. Also in the photo are Mr. Edward Donley and CSC CEO Jane Ervin.

Below: A volunteer reads to a HS Classroom during CSC's annual Dr. Seuss's Birthday/Read Across America Day



Above: Members of St. John's UCC delivers holiday gifts for HS/EHS children.

Below: Our magic key box raffle is always a big hit at the Children's Ball. Thanks to Susan Bella Jewelry for the donated item.


Special Events

Donley Award Luncheon
Children's Ball
Holiday Donations
Service Award Breakfast
Volunteer Challenge
Head Start kickoff
Run for Head Start 5k/Kids Fun Run
Dr. Seuss/Read Across America

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